

Please Post Where Employees Can Read It Easily

**BERNALILLO COUNTY
BOARD of COUNTY COMMISSIONERS**

NOTICE TO EMPLOYEES

Bernalillo County Minimum Wage Ordinance

This employer is located in the unincorporated Bernalillo County. This employer is subject to the Minimum Wage Ordinance (MWO), Bernalillo County Code § 2-218, et seq.

THESE ARE YOUR RIGHTS AS AN EMPLOYEE:

1. Minimum Hourly Compensation:

Effective January 1, 2022, the Bernalillo County minimum wage is **\$9.45**. However, the State of New Mexico Workforce Solutions minimum wage supersedes Bernalillo County's minimum wage and is the prevailing wage. This wage is **\$11.50** per hour worked.

For tipped employees, the minimum hourly wage is the state minimum of \$2.80. If the tipped employee's hourly rate does not equal or exceed \$11.50 per hour with tips, the employer shall pay the employee the difference between the wage received and \$11.50.

**THIS ORDINANCE MAY BE ENFORCED IN A COURT OF
COMPETENT JURISDICTION**