

# 2023 South Dakota Minimum Wage Requirement

# \$10.80/Hour

## MINIMUM WAGE

*See SDCL 60-11-3 and 60-11-3.2.* Employers with tipped employees must pay a cash wage of no less than \$5.40 per hour, which is no less than 50% of the state minimum wage. *See SDCL 60-11-3.1.* **South Dakota state minimum requirements apply to all employees;** however, no minimum wage requirements apply to independent contractors.

## CONTACT

For questions or to report a violation, contact the DLR Division of Labor and Management, Wage and Hour Office at: 123 W. Missouri Ave.

Pierre, SD 57501

Phone: 605.773.3681

Fax: 605.773.4211

Additional information from the South Dakota Department of Labor and Regulation available at [dlr.sd.gov/employment\\_laws](http://dlr.sd.gov/employment_laws).